

Meeting Minutes: Communications, Engagement and Advocacy (CEA) Committee

Date/Time: Friday, November 18, 2022

Location: Executive Conference Room

Start: 7:33 a.m.

End: 8:33 a.m.

Committee Members Present: Nikkie Gullickson - chair, Katie Christensen, Melissa Burkland, Nyamal Dei

Committee Members Absent: Greg Clark

Guests: Kim Reger, Grant Kraft

Administrators/Staff Members Present: Dr. Gandhi **Recorder:** AnnMarie Campbell

Agenda Item	Discussion – Conclusion	Recommendations or Actions
Minutes	The minutes of the October 14 meeting were reviewed.	The minutes were approved and will be posted on the Board section of the public website.
FEA: Kim Reger and Grant Kraft	<p>Chair Gullickson welcomed FEA President Kim Reger and FEA Vice President Grant Kraft to the meeting for a discussion on how the Board and FEA can work together and build relationships with staff and how to converse with staff during time of negotiations and when negotiations are not ongoing. Discussion occurred on surveys, liaison visits, negotiations data and more. Mr. Kraft indicated he will take the possibility of sharing information with the Board on surveys of the FEA membership put out for negotiations purposes and creating a survey together to be used for negotiations processes to the FEA Negotiations Committee and the FEA Executive Committee. Mr. Kraft recommended that Board members create an avenue at their liaison schools to have conversations with teachers during their visits, similar to a ‘mini town hall’ with teachers and staff.</p> <p>After having conversations with the FEA Negotiations Committee, Mr. Kraft will speak further with Seth Holden, Board negotiations chair, about the negotiations process.</p> <p>Chair Gullickson shared the desire to be open and collaborative, and asked that the FEA reach back out to the committee if ideas arise on how to move forward together.</p> <p>It was noted that the FEA Building Chairs list is on the FEA website, but may not be up-to-date. The updated listing will be provided to AnnMarie Campbell and she will provide it to the full Board for their liaison visits.</p>	
Bias Incident and Hate Crimes Forum Training	Nikkie Gullickson and Nyamal Dei are working on the possibility of a community Bias Incident and Hate Crimes Forum Training, as made available by U.S. Department of Justice Community Relations Service, and provided an update on their work. Conversations have been had with the City of Fargo staff about such a community hosted training. At this time, contact needs to be made with a representative of the program to have it	

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	offered. Ms. Dei will continue to work with the City on the possibility of the program.	
Adding Student Voice	Due to time limitations, this item will be forwarded to the next agenda. AnnMarie Campbell will work to secure a copy of the Devils Lake policy regarding this topic for the next meeting.	AnnMarie Campbell will work to secure a copy of the Devils Lake policy regarding this topic for the next meeting.
Next meeting	<p>The next meeting is scheduled for Friday, December 9 at 7:30 a.m. in the Board Room.</p> <p>The next meeting agenda will include the Adding Student Voice item and a review of the school liaison visits section of GP-2E.</p>	